



2021



# ANNUAL REPORT



# DIRECTOR'S MESSAGE

It's a great pleasure to meet you all through this annual report 2020-21. Just recalling the nightmares, we all had undergone due to Pandemic. Almost all the work of Sama had been suspended due to lockdown, we were totally clueless on how are we going to address the massive challenge to mankind.

Being silent was not the solution; firstly we started humanitarian support like cooked meals and dry ration with the support of local donors. In August 2020 Azim Premji Philanthropic Initiative (APPI) gave training on Covid and how to deal with it. This was a turning point for us; it gave a great courage to support people. With the APPI support we reached around 15000+ families in DJ Halli, Muneshwara Nagar Ward, Yelahanka and Attur. Our primary focus was to raise awareness on Covid appropriate behaviors to control the spread, clearing the myths on Covid so that they can go for testing and if it is positive, they can get the treatment at the earliest in order to avoid complication.

Slowly our regular work also started. The biggest challenges we faced in the skill development project was to shift from physical class to online class, since our target group from the slums were not used to online learning and lack of experience in handling the technology. Moreover our facilitators strongly believed that our students struggle to learn in physical class itself, then how will they manage in online class. We strongly believed that challenge is not the end; with that hope we started the online class and we have seen great improvement in spite of few challenges.

Yet another major challenge we faced was to provide support to our children with severe disabilities through online. We requested our teachers to visit the home with all the safety measures to engage the children in activities. We were able to see improvement in spite of major limitations.

I strongly believe that the current situation is not the end for us. Surely, we all will overcome the situation. So let's hope for a brighter day.

Our heartfelt Thanks to all the donors who supported at this crucial time.

Yours truly,

**G.RAMANATHAN, Executive Director**

# ORGANISATIONAL DETAILS

## Registered Address

No.71 2nd cross  
Bhasyamnagar  
Srirampuram  
Bangalore 560021

## Board of Trustees

Mr.G.Ramanathan  
Mr.Ashok Kumar  
Pradeep Rajan  
Ms.Dhakshayini  
Jerome Christopher

## Registration date/ number

28th Dec 2005  
SRI-4-00173-2005-06

## Landline

080-23146058

## Mobile

9035739540

## E-mail

samafoundation@  
sama-foundation.org

## Facebook

[https://www.facebook.com/  
messagetosama/](https://www.facebook.com/messagetosama/)

## Twitter

[https://twitter.com/  
SAMAFoundation1](https://twitter.com/SAMAFoundation1)

## Linkedin

[https://www.linkedin.com/  
company/13190220/](https://www.linkedin.com/company/13190220/)

## Google+

[https://plus.google.com/u/0/  
107349132132590422751](https://plus.google.com/u/0/107349132132590422751)

## Instagram

[https://www.instagram.com/  
samafoundation/](https://www.instagram.com/samafoundation/)

# History & purpose of starting the organisation

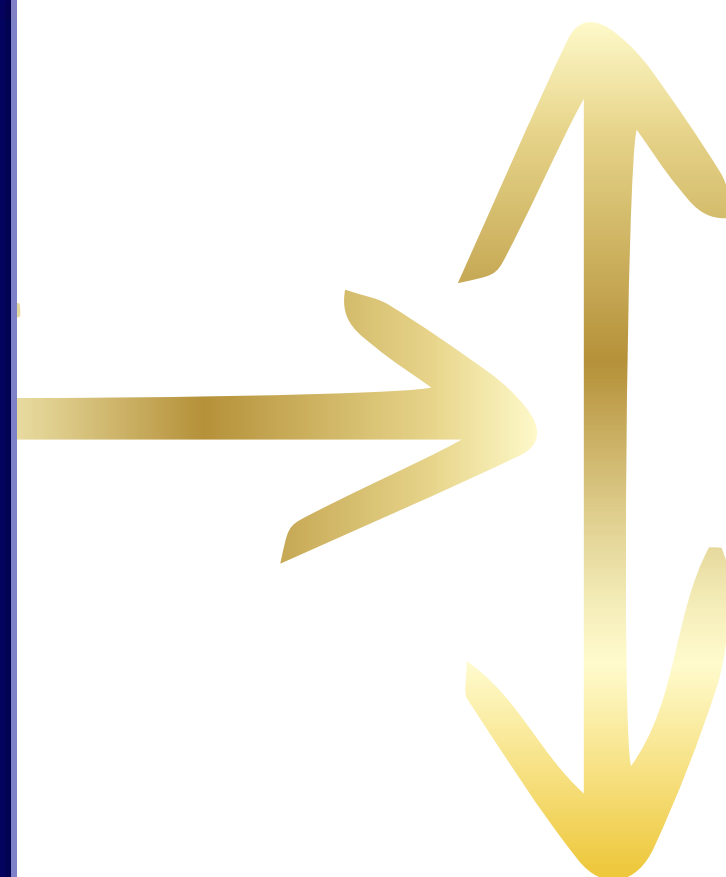
**According to National Sample Survey Organization (1991) Just 1% of people with disabilities got Education in India according. Most of the organizations working for people with disabilities are majorly focusing on medical rehabilitation. A group of people with disabilities felt that we should work towards the future of children with disabilities, especially Children with Severe disabilities to give them access to education and a good childhood and Economic Development of people with disabilities and their families. In the year 2005 a trust was register in the name of "SAMA FOUNDATION". SAMA means Equal.**



**This organization was started by a group of disabled, to empower peoples with disabilities by being a role model. Currently we have gone one more step further by building capacities of non-disabled underprivileged youths in slums.**



**LIVE  
INCLUSIVE**



**SKILL  
DEVELOPMENT**

# SKILL DEVELOPMENT PROGRAM

Covid-19 guidelines implemented by Governments and Healthcare organizations forced our Skills Development team and our learners to transition to remote learning and teaching. At first many struggled, as they were not tech-savvy or familiar with the tools they needed to use for their online classrooms. But soon they adapted to the new technological change. All five Skills Development Centers worked vigorously under the guidance of Quest Alliance, SAMA's education partner and donor of its skills development program, to overcome all the hurdles and make the virtual learning available and accessible to those who were in great need.

## PROJECT NAMES:

Skills to Succeed (S2S)

Wells Fargo Career Development Program

## CENTER DETAILS:

### \* Skills Development Training Centers (S2S Project)

1. Mahalakshmi Layout
2. Tannery Road

### \* Skills Development Training Centers (Wells Fargo Project)

1. Hebbal
2. KR Puram
3. JJR Nagar

## DETAILS OF DONORS:

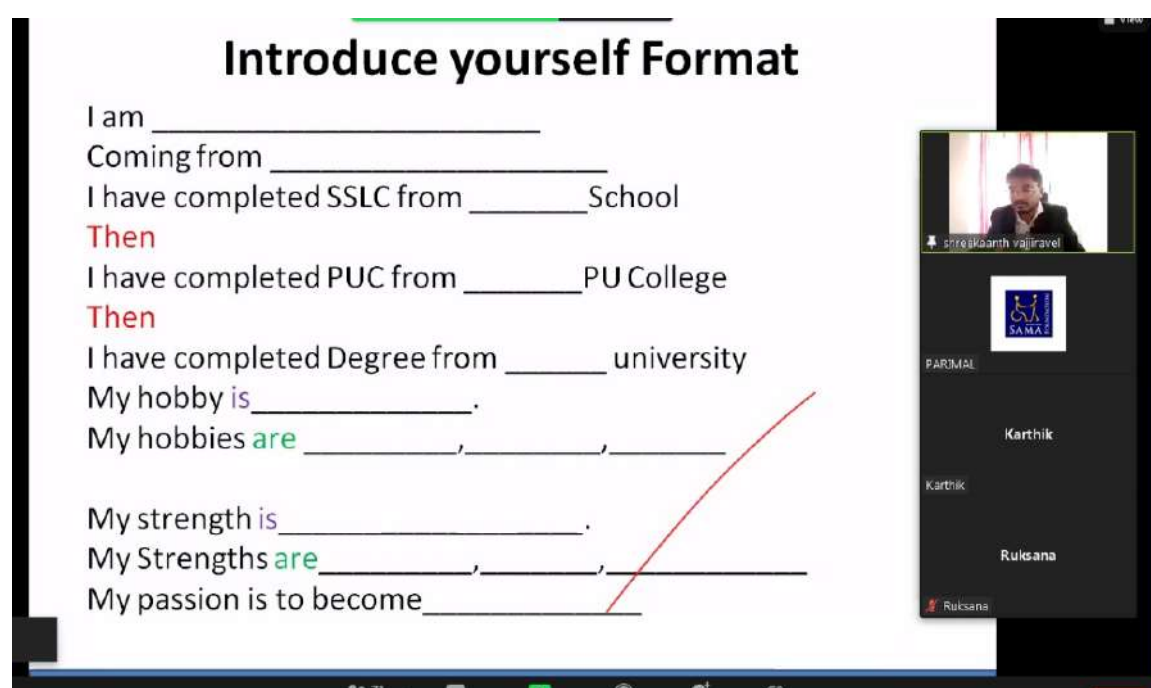
SKILLS TO SUCCEED (S2S) -

WELLS FARGO CAREER DEVELOPMENT -



# FACTS & FIGURES

- Our students are majorly underprivileged youth and married women from different slums areas in Bangalore.
- Students are trained and equipped with 21st-century skills.
- Subjects/Toolkits that are being covered in the course:
  - 1) Communications Skills  
(Basic and Advanced English)
  - 2) Digital Skills
  - 3) Life Skills
  - 4) Work Skills
  - 5) My Career
  - 6) Retail and Customer Interaction Skills
- We use blended learning for students' overall improvement.
- Through a specially designed learning management system (LMS), students can learn at their comfortable time and/or their own pace.
- We conduct different interactive and learning sessions by putting our students in real-life work situations/environments and exposing them to industrial aspects.
- Every year 600 students are being trained.
- The primary purposes of these programs are to get the students employed.
- Certificates are provided upon completion of the course.



# Success Stories

After completing her graduation, she did not quite know what to do - whether to continue studying or search for a job. While she was in this dilemma, one of her friends introduced her to this Career Development Program. Having been briefed well, she decided to enroll immediately.

During the course, she gained knowledge about different job sectors and positions, and some of the job profiles attracted her. She took advantage of the program and learned more about relevant job opportunities she was hoping to work in the future. Today this young, talented girl is working at Aegis Ltd., as Customer Executive.

Since her teenage years, Bhagyashree had seen her father and siblings go to work. And, she too dreamed of going to work one day. These are days when her siblings made her aware of the importance of English proficiency and other skills to be successful at the workplace.

During the three months course, she invested much of her time to acquire knowledge and improve her communication skills.

Bhagyashree had made the right decision at the very right time and has taken the necessary steps toward achieving her dream. We wish her continued success in every single step of her career and life.

## Bhagyashree



## Mahantesh



Parents play a crucial role in everyone's life. And, it is often quite evident in our students' lives too. But when you lose a parent or both, life becomes challenging. One of those unfortunate people is Mahantesh. He had lost both of his parents years ago. After his parents' death, Mahantesh not only needed to survive but also to sustain his new family and look after their needs. Being married and having a child his responsibilities just multiplied.

During the days of challenges and difficulties, he came to know about our course, and without any hesitation, he enrolled. From the beginning, we knew that he has something that many of our students often lack - hunger, a hunger to learn. With each passing day, he started to show more and more interest in the course and everything he was learning in the class. His confidence level even improved, so did his communication. One of the main reasons Mahantesh joined the course is, he wanted to improve his communication skills because he knew the importance and how much it is essential at the workplace.

Currently, Mahantesh is working with a Non-Profit, Care India Foundation, as Community Resource Person. Sometimes, his days might be hectic, but he says, "Working with community people satisfies me, and motivates me to work even harder."

Mahantesh is an extraordinary example for many people, especially those who are deprived of the love, care, and support from their parents. His story even teaches us about life and so many things.

# EDUCATION PROJECT

Sama Foundation's Inclusive Education Project is supported by United Way Bangalore (UWB)

Sama believes in Inclusive Development Approach. Its mission is to help build a more influential, equal and socially conscious society. Empowering the marginalized group with special focus on persons with disability through Health, Education, Livelihood and Social Entitlements

This is the first year of collaboration of United Way Bangalore with Sama Foundation on the Inclusive Education Project for Bangalore Urban. There are 3 inclusive education centre namely Heggannahalli, Yeshwanthpur and Yelahanka

## *Teaching learning activities*



# Awareness programs for Parents

Sama Foundation organized five awareness cum meeting with 164 (M45 F119) parents, on relevant social development issues for the target groups it works with, such as parents of children with disability in the community,

- to educate them on the issues and
- empower them to participate in rights of persons with disability, social entitlements, child protection issues, caring of children with different types of disability, Importance of education, Covid-19 & inclusiveness stressed to encourage women & community members, parents to send their children to school.



# Capacity Building Training to Parents of Education centres

The education project organised the six capacities building training on various issues like

- Inclusive development,
- Govt. schemes,
- Leadership,
- Individual & Project education plans

Conducted exposure visits.

Parents also went to an exposure visit to Grameena Abhudiya Seva Samsthshe (GASS) Organisation to learning on educational and livelihoods activities and etc. In that 409 people took part in all trainings.



## DONOR

United  
Way



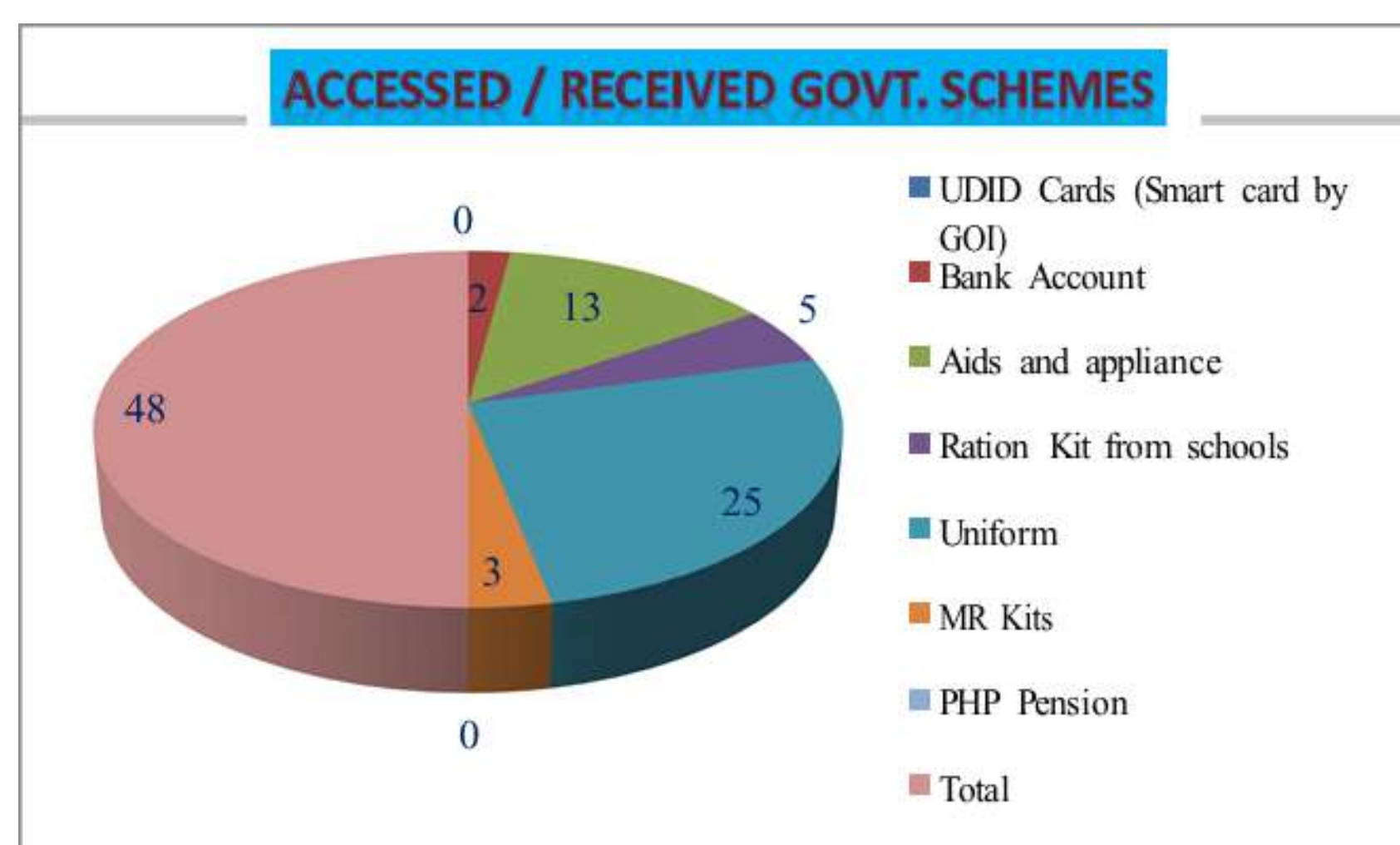
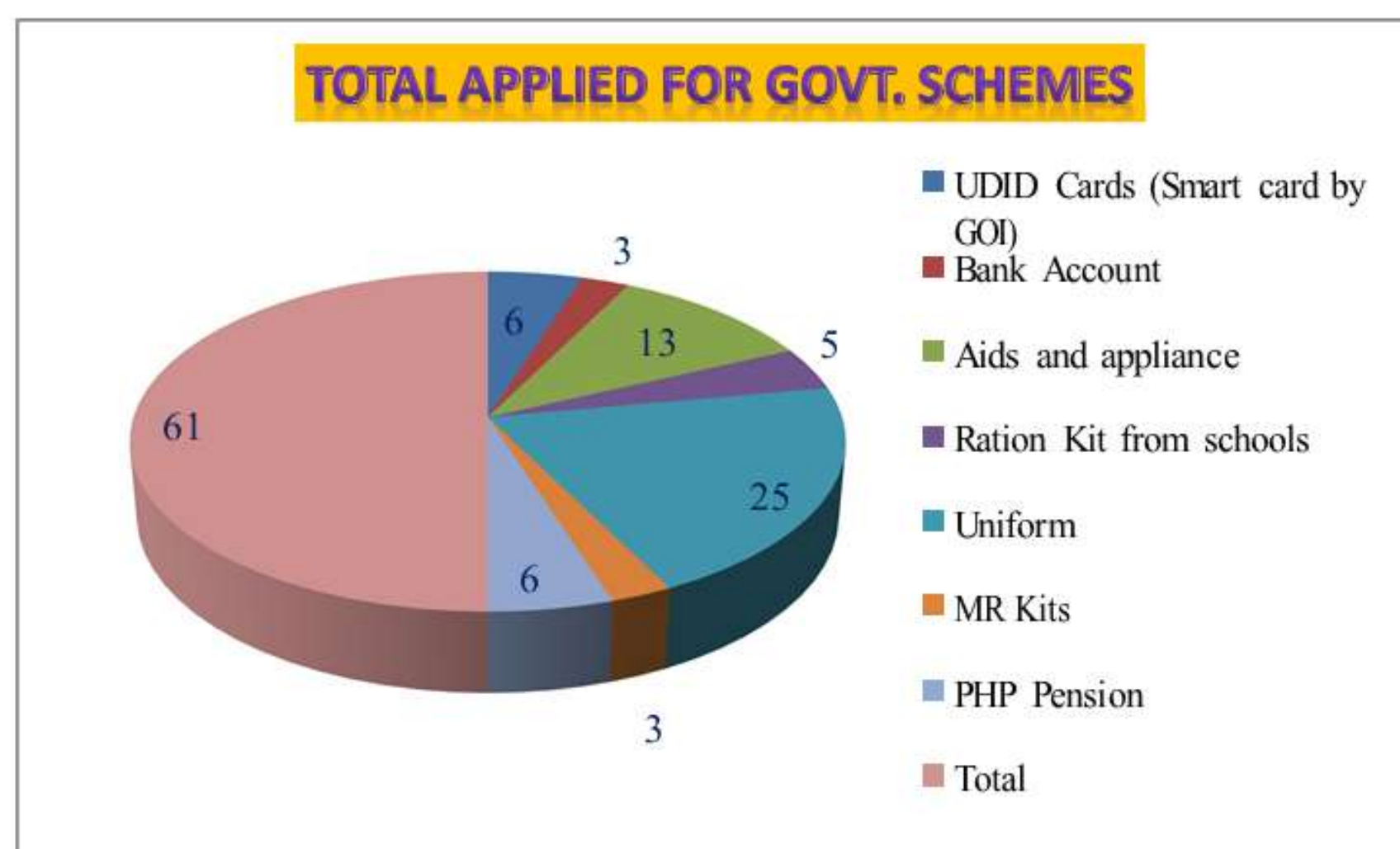
United Way Bangalore



# A glimpse of childrens' fest - MAKKALA HABBA

# Social Security Schemes & Identity cards

The centre teachers facilitated / supported to access the social security's measure (Govt. Schemes) and identity cards for children with disability under the project as given below:-



# COVID PROJECT

In March 2020, everyone was scared about the pandemic which spread rapidly and made many people's life miserable. People were not only affected by covid but also struggled in getting the basic needs due to lockdown and many lost their daily wages. Moreover, the fear of losing their dear and near ones was high, so people were really confused.

At this point, we did not have any separate projects or funds to help the needy in our working areas. We had also shut down our office and were hesitating to come out. However, one of our staff, Gayathri, and her husband came to distribute ration kits even though they are diabetic. This challenged us. I felt when a diabetic person can come forward then why can't I. Also, it strongly hit my mind that "IF MY STOMACH IS FULL IT DOESN'T MEAN OTHERS' STOMACH IS ALSO FULL".

Then we started raising funds and collected ration from organizations such as Rotary, Project Vision, etc., and distributed them to the people in need. Through this, we were able to reach around 1200 people. But we did not know what to do with covid. - With This was the time when we got the right support from Ajim Premji Foundation (APF). They gave training on what is covid, how to prevent it, when to get tested and treated, etc. Initially, we started in Dhalli with a group of 36 volunteers to create awareness among the people and particularly working monitoring the high-risk people (i.e. people with and diabetes, BP, breathing problem, etc.) so that they take necessary precautions (testing & treatment).

# Covid project

Started in September 2020

D.J Halli

Yelahanka

Yeshwanthpur

Ward No  
47 & 48

Ward No  
03 & 04

Ward No  
45,17,36,37

32 Volunteers

18 Volunteers

19 Volunteers

- 20000+ households covered in baseline survey
- 3079 comorbidities identified and taken care
- Created awareness through wall writing, posters, stickers and street plays
  - 5424 ration kits distributed
  - Medical support for 10000+ people
  - Vaccination for 20000+ people

# In the covid project the following activities were carried out by the volunteers



Helping the comorbidities

Addressing the basic needs



Medical support & vaccination drive

In the covid project the following activities were carried out by the volunteers

## Awareness programs



## Training sessions



# ANNEXURE-1 : FINANCIAL STATEMENTS

SAMA FOUNDATION ( FC AND NON FC )  
PAN -AAFTS 8628 F. RAIAJINAGAR 5TH BLOCK, BLORE 10  
CONSOLIDATED BALANCE SHEET AS AT MARCH 31, 2021

		SCHEDULES	AMOUNTS
<b>I SOURCES OF FUNDS</b>			
1	<b>SAMA FUNDS</b>		8,34,661.00
a	Capital Reseve Fund ( created against Asset)		
b	<b>Other Fund/ Excess Amount</b>	7,57,985.62	
	Opening Balance (after changes)	1,69,466.31	5,88,519.31
	CY Amount from Income & Expenditure A/c		41,26,426.45
2	<b>FUNDING AGENCIES'S FUNDS ( UNSPENT )</b> (Subject to funding agencies' approval)		
3	<b>LOANS /ADVANCES</b> NON FC ADVANCES		
4	<b>OTHER PAYABLES</b>	1,49,980.00	
	TDS	1,17,377.96	2,67,357.96
	OTHER EXPENSES PAYABLES		
	<b>TOTAL</b>		<b>46,39,926.10</b>
<b>II APPLICATION OF FUNDS</b>			
1	<b>FIXED ASSETS</b>		8,34,661.00
	Vehicle ( same as last year)		
2	<b>INVESTMENTS</b>		
3	<b>ADVANCES AND DEPOSITS</b>	18,00,000.00	
a)	Rent Deposits	2,200.00	17,97,800.00
b)	Other Advances to Staff (( subject to confirmation by staff))		
c)	Other Advances		
4	<b>CASH AND CASH EQUIVALENTS</b>	67,634.65	
a	Cash In Hand	19,39,830.45	20,07,465.10
b	Bank Balance ( subject to confirmation by Bank)		
	<b>TOTAL</b>		<b>46,39,926.10</b>

Subject to our report of even date  
and inclusive of notes 1 to --- and Annexure Attached

[UDIN] for this document is 22221517AAAAA19208  
for H R KOPPAR & CO  
Chartered Accountants (F. NO 001425s)

For and on Behalf of the SAMA FOUNDATION

CA. CHIKKERUR C R  
Partner  
Membership No.221517  
Mobile : 9844317480



*Copy*

**SAMA FOUNDATION ( FC AND NON FC )**  
PAN -AAFTS 8628 F. RAJAJINAGAR 5TH BLOCK, BLORE 10

**CONSOLIDATED STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED MARCH 31, 2021**

		SCHEDULES	AMOUNTS	
I	<b>INCOMES</b>			
1	<b>DONATIONS</b>			
	<i>Donation and Contribution (other than Funding agency Grant)</i>			
	1 <i>Corpus Fund</i>			
	Other than Corpus Fund		4,75,058.79	4,75,058.79
2	<b>INCOME OTHER THAN DONATION</b>			
a	Bank Interest Accounted ( Not credited to Grants)		81,364.00	
b	Dividend		-	
c	Rent		-	
d	Other Income		-	81,364.00
	<b>AGGREGATE INCOME</b>		<b>TOTAL</b>	<b>5,56,422.79</b>
II	<b>APPLICATION OF INCOME</b>			
	<i>( Other than Grant money Spending )</i>			
a	Rent		-	
b	Compensation to employees		26,077.00	
c	Fee for Consultancy / technical services		-	
d	Audit fee		-	
e	Repairs		11,815.00	
f	Staff welfare expenses		2,54,572.00	
h	Depreciation & amortisation		-	
i	Other Expenses		94,492.48	
	<b>TOTAL APPLICATION OF INCOME DURING YR</b>			<b>3,86,956.48</b>
III	<b>NET SURPLUS /DEFICIT AVAILABLE FOR TRANSFER</b>			<b>1,69,466.31</b>
a	Earmarked Fund			
b	General Fund or Surplus Fund of SAMA		1,69,466.31	

*Subject to our report of even date  
and inclusive of notes 1 to and Annexure Attached*

(UDIN) for this document is  
for **H R KOPPAR & CO**  
Chartered Accountants (F. NO 001425s)

**CA. CHIKKERUR C R**  
Partner  
Membership No.221517  
Mobile : 9844317480

For and on Behalf of the SAMA FOUNDATION




**SAMA FOUNDATION ( FC AND NON FC )**  
PAN -AAFTS 8628 F. RAJAJINAGAR 5TH BLOCK, BLORE 10

**CONSOLIDATED RECEIPT & PAYMENT STATEMENT FOR THE YEAR ENDED MARCH 31, 2021**

	SCHEDULES	AMOUNTS
<b>I RECEIPTS</b>		
<b>1 SAMA AMOUNT</b>		
a Donation and Contribution	4,75,058.79	
b Bank Interest	81,364.00	
c Other Incomes	-	
d Loans Received/Rent Deposits Returned	6,24,332.00	
e Staff Loans/Advances Returned	3,22,564.00	
f Other Advances	2,16,751.00	17,20,069.79
<b>2 GRANT FUND RECEIVED FROM FUNDING AGENCIES</b>		
a FOREIGN FUND GRANT	43,87,533.00	
b NON FOREIGN GRANT	1,54,87,679.00	1,98,75,212.00
<b>TOTAL RECEIPTS</b>	<b>TOTAL</b>	<b>2,15,95,281.79</b>
<b>II PAYMENTS</b>		
<b>1 SAMA EXPENSES</b>		
a Rent	-	
b Compensation to employees	26,077.00	
c Other Expenses	3,60,879.48	
d Loans Paid/Rent Deposits Paid	16,25,000.00	
e Staff Loans/Advances Paid	6,31,185.00	
f Other Advances	27,064.00	26,70,205.48
<b>2 EXPENSES MADE ON BEHALF OF FUNDING AGENCY</b>		
a FOREIGN FUND GRANT	24,28,658.80	
b NON FOREIGN GRANT	1,52,87,712.00	1,77,16,370.80
<b>TOTAL PAYMENTS</b>		<b>2,03,86,576.28</b>
<b>III NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS</b>		<b>12,08,705.51</b>
<b>IV CASH AND CASH EQUIVALENTS AT BEGINNING OF THE YEAR</b>		
a Cash in Hand	70,924.69	
b Bank Balance	7,27,834.94	7,98,759.63
<b>V CASH AND CASH EQUIVALENTS AT CLOSING OF THE YEAR</b>		
a Cash in Hand	67,634.65	
b Bank Balance	19,39,830.45	20,07,465.10

Subject to our report of even date  
and inclusive of notes 1 to---and Annexure Attached

for **H R KOPPAR & CO**  
Chartered Accountants (F. NO 001425s)

**CA. CHIKKERUR C R**  
Partner  
Membership No.221517  
Mobile : 9844317480

For and on Behalf of the SAMA FOUNDATION



Thank  
you!

