

Live Inclusive .

Sama Foundation is a community-based non-profit empowering marginalized groups, including persons with disabilities, slum dwellers, and migrant laborers. It promotes inclusion through education, empowerment, accessibility, and advocacy, ensuring equal opportunities for all.

What's Inside?

Get a glimpse of our impact! This edition highlights two of our key initiatives:

- ◆ School for Everyone - Building inclusive education for all.
- ◆ Get Skilled, Get Employed - Empowering livelihoods through skill development.



Contact Us



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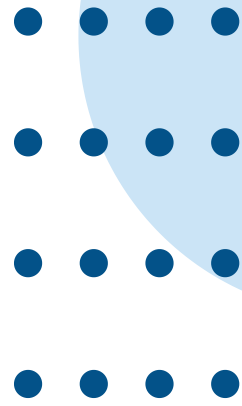


No. 7, Lakshmi Someshwara Nilaya,
Behind Viva Toyota Showroom,
Vinayakanagar, Hebbal, Bengaluru,
Karnataka - 560024





School for Everyone



Education & Skill Development:

- Trained 181 children with disabilities in academic, life skills, physiotherapy, and speech therapy.
- Provided 101 children with therapeutic support and life skills education at five Bridge Education Centers.
- Organized 14 exposure visits for 98 children to gain practical skills.
- Engaged 289 children in 9 Child Rights Club meetings and 126 children in 5 Eco Club sessions on environmental conservation.
- Assisted 6 children with disabilities and 5 family members in securing social security benefits.

Capacity Building & Future Plans:

- Trained 24 parents in partnership with PID, MAYA, and Samarthya.
- Strengthening partnerships with speech and hearing institutes.
- Addressing challenges in infrastructure and transport for children with disabilities through home visits and community mobilization.



Empowerment & Awareness:

- Reached 153 people through 16 awareness programs on disabilities and government schemes.
- Conducted 11 health education sessions for 787 children, covering menstrual hygiene, PCOD awareness, and safety.
- Guided 91 families through 15 parents' meetings on government benefits, hygiene, and disability rights.



Inclusive Events:

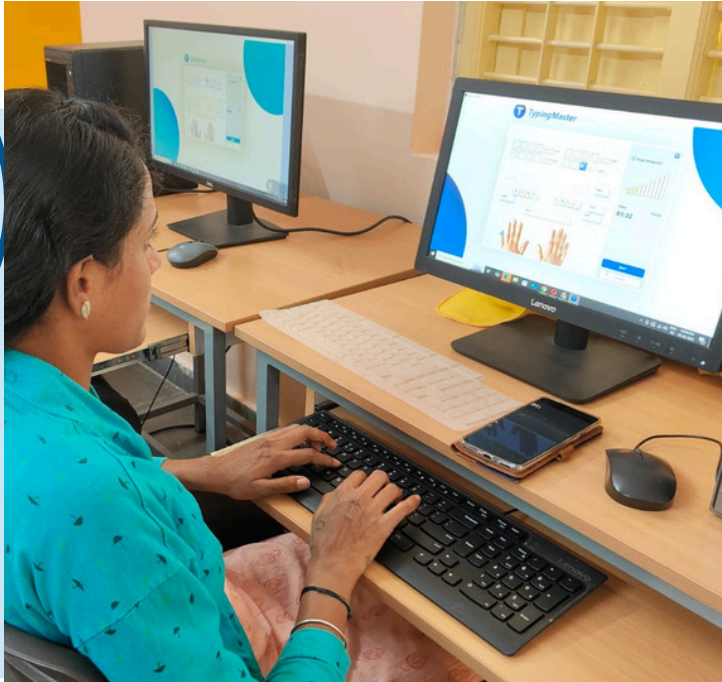
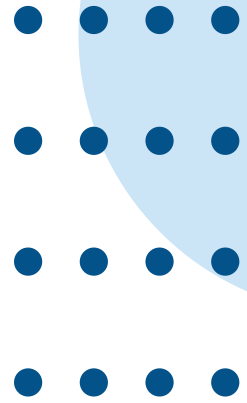


- **Adventure Camp** : 35 children with disability explored nature, trekking, boating and swimming.
- **Makkala Habba** : 238 children and 32 parents participated in cultural activities.
- **Deloitte Impact Day** : Engaged 734 children with 43 Deloitte volunteers.
- **World Disability Day** : Held across 3 centers with 140+ participants.





Get Skilled Get Employed



Skill Development:

- The **new batch** (December 2024–March 2025) saw an enrollment of 142 students, facilitated through social media outreach, door-to-door visits, and engagement with local leaders.
- **Industry exposure visits** students to explore retail centers like Text Mart, Lulu Mall and Orion Mall. They also visited Bangalore Baptist Hospital to understand patient care and cancer treatment.
- A total of **315 trainees** successfully completed skill training programs, covering digital skills (MS Word, Excel, email), communication, customer service, patient care, and retail sales techniques.
- **Market scan programs** were conducted with students, providing valuable insights into job market trends, employer expectations, and skill demands.
- **Mock interviews** were conducted across all centers, benefiting students by enhancing their communication skills, confidence, and overall interview preparedness.



- **Community engagement** efforts included a collaboration with Christ University, where a workshop on budgeting and branding was conducted.
- **Parents' meetings and Alumni Connect** sessions were organized to motivate students and enhance their job readiness.
- An **auto campaign** for enrollment reached over 41,000 people across 31 areas, significantly boosting student mobilization.



- **Domain-specific training sessions** focused on key areas - students received training in retail management, including supply chain, retail formats, and digital skills. They also gained knowledge in patient care, covering hospital operations, emergency procedures and medical equipment use.
- **Guest lectures** were conducted to provide students with industry insights, real-world expertise, and exposure to current trends, bridging the gap between academic learning and practical application. They also inspire and motivate students by offering diverse perspectives and career guidance.



Get Involved



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to Volunteer

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